



South Fayette Township School District

Regular Meeting

Tuesday, February 25, 2020
7:30 PM

Pride Room, Administration Building

AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- Pledge of Allegiance
- Recognition – Swathi Senthil, 2020 National Merit Scholarship Program Finalist, Dr. Hartzell
- Presentation – 2018-2019 Audit – Steve Neidenberger, Hosack, Specht, Muetzel, & Wood, LLP
- 2020-2021 Budget Presentations:
 - High School – Dr. Laura Hartzell
 - Student Support Services – Dr. Conchetta Bell
 - Technology – Aileen Owens, Rob Warfield, Kim Sahady
- Demonstration – New (Beta) Website – Dr. Lockette, Dr. Evancho

I. CONSENT AGENDA

1. Approval of Minutes from the following Board Meetings:

Committee Meeting of the Board	Tuesday, January 21, 2020
Regular Board Meeting	Tuesday, January 28, 2020

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

1. Aquatics Fund	Sara Cremonese
2. Athletic Fund	Mark Keener
3. High School Activity Fund	Rebecca Bruce
4. Middle School Activity Fund	Rebecca Bruce
5. Board Summary Report (November 2019)	Maria Brewer Aguilar

3. The Superintendent and Administrators recommend Board approval of the provided list of gifts/donations.

4. Authorize payment of monthly invoices from the General Fund for the amount of \$1,049,628.76 beginning with check number 67340 through check number 67608 and the Cafeteria Fund for the amount of \$76,119.73 beginning with check number 7968 through check number 7989.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent's Monthly Report – Dr. Kenneth F. Lockette

Student Representative Report

II. BUSINESS OFFICE

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the 2018-2019 School District Audit as prepared by Hosack, Specht, Muetzel & Wood, LLP.
2. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho recommend Board approval to enter into an agreement with Seneca Valley School District to provide on-line instructional programs for the high school effective for the 2020-2021 through 2024-2025 school years.
3. The Superintendent, Director of Finance Brian Tony, and Facilities Director Steve Timmins recommend Board approval of the three year renewal of the Siemens Digital Control (DDC) Agreement for all four school buildings, Stadium/Administrative Offices, Softball Stadium, and Transportation, pending Solicitor final approval of the agreement.
4. The Superintendent, Director of Finance Brian Tony, and Interim Director of Student Support Services Dr. Conchetta Bell recommend Board approval to enter into an agreement with Holy Family Institute to provide effective treatment to clients with mental health needs effective March 1, 2020 through June 30, 2021.

III. PERSONNEL

At the Committee Meeting of the Whole on February 18, 2020, the Board of School Directors approved the following items:

Brinsky seconded Vezzi on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel for the 2019-2020 school year:

- Mary Patterson, PK-12 Spanish
- Cynthia Drewen, Grades PK-4
- Kelsey Kalp, Paraeducator at the rate of \$9.65 per hour, Personal Care Paraeducator at the rate of \$10.65 per hour
- Shaheen Sultana, Bus Aide at the rate of \$8.65 per hour

- Melissa McCready, Paraeducator at the rate of \$9.65 per hour, Personal Care Paraeducator at the rate of \$10.65 per hour, pending receipt of required documents
- Beth Kurta, Nurse, pending receipt of required documents

And on the recommendation of the Superintendent and Administrators for Board approval of Penny Miller as the Certified School Nurse for the Mardi Gras Dance to be held on February 21, 2020. Ms. Miller will be paid the EPR rate of \$39.50 per hour.

Voice Vote – All Yes

1. The Superintendent and Middle School Principal Kristin Deichler recommend Board approval of the retirement/resignation of Patricia Roseto, Family and Consumer Science teacher in the Middle School effective at the end of the 2019-2020 school year. Ms. Roseto has been employed by District since August 2002.
2. The Superintendent and Elementary School Principal Laurie Gray recommend Board approval of the retirement/resignation of Margaret Clayton, Reading Specialist in the Elementary School effective at the end of the 2019-2020 school year. Ms. Clayton has been employed by the District since August 1990.
3. The Superintendent and Elementary School Principal Laurie Gray recommend Board approval of the leave of absence request for Katie Caprio, Elementary School teacher effective on or about April 9, 2020.
4. The Superintendent, Facilities Director Steve Timmins, and Steve Lower, Custodial Shift Manager recommend Board approval of the retirement/resignation of James Thornburg, Custodian. His last day worked will be August 5, 2020. Mr. Thornburg has been employed by the District since May 2015.
5. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval of the leave of absence request for Danelle Matz, High School English teacher effective on or about April 29, 2020.
6. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval to hire the following as an after school tutor for the 2019-2020 school year:
 - Maria Capelli, High School Keystone Literature
7. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval of the pay rate for Samantha Holman, Long Term Special Education substitute teacher in the High School as \$130.00 per day, effective retroactive to February 10, 2020.
8. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval for Gannon University's Villa Maria School of Nursing student Jonene Suskiewicz to complete her 100 clinical hours with Penny Miller, High School Nurse effective retroactive to January 27, 2020. Ms. Suskiewicz is a Paraeducator in the District. There will be no cost to the District.
9. The Superintendent and Aquatics Director Lizzy Buckholt recommend Board approval to hire the following as Swim Instructors at the rate of \$10.00 per hour, pending receipt of required documents, effective February 26, 2020.

- a. Kendall Yeaman
- b. Faizuddin Mohammad
- c. Vidhi Sainani
- d. Elle Gagliardino
- e. Olivia Moore

10. The Superintendent, Athletic Director Mark Keener, and the winter sport season Head Coaches recommend Board approval of the following compensations for the winter 2019-2020 season:

Boys Basketball

Dave Mislán	Head Coach	\$9,385.00
Kevin Joyce	Assistant Coach	\$2,000.00
G.J. Schaeffer	Assistant Coach	\$5,000.00
Josh Patterson	Assistant Coach	\$6,000.00
Jared Knox	Assistant Coach	\$2,000.00
Dominique Johnson	Assistant Coach	\$ 790.00
Glenn Gutierrez	Head 8 th Grade Coach	\$4,000.00
Hunter Barnhart	Head 7 th Grade Coach	\$4,000.00

Girls Basketball

Bryan Bennett	Head Coach	\$9,385.00
Olesia Stasko	Assistant Coach	\$7,590.00
Taylor Cortazzo	Assistant Coach	\$6,000.00

Winter Indoor Track

Scott Litwinovich	Head Coach	\$3,315.00
Joe Winans	Assistant Coach	\$1,658.00
William Finnerty	Assistant Coach	\$1,657.00

Varsity Swimming

Matt Tucker	Head Coach	\$9,385.00
Melanie Miller	Assistant Coach	\$4,300.00
Anthony Mannarino	Assistant Coach & Diving	\$5,500.00

Wrestling

Rick Chaussard	Head Coach	\$7,895.00
Tanner Garry	Assistant Coach	\$ 250.00
Josh Miller	Assistant Coach	\$3,850.00
Brent Smith	Assistant Coach	\$3,215.00
Shawn Dunlap	Assistant Coach	\$1,500.00
Corey Garry	Assistant Coach	\$ 750.00
Nick Golden	Head Jr. High Coach	\$3,850.00

11. The Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Joe Rossi recommend Board approval of Casey **Phillips** as an Assistant Varsity Football Coach effective for the 2020-2021 season, pending receipt of required documents.

12. The Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Lacrosse Coach Connie Iorio recommend Board approval of Erik Yeh as an Assistant Varsity Girls Lacrosse Coach effective for the 2019-2020 season, pending receipt of required documents.

13. The Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Volleyball Coach Ron Kelly recommend Board approval of Scott Sundgren as a Volunteer Assistant Boys Volleyball Coach effective for the 2019-2020 season.
14. The Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Softball Coach Olesia Stasko recommend Board approval of Samantha Baker as an Assistant Girls Softball Coach effective for the 2019-2020 season, pending receipt of required documents.
15. **The Superintendent and Administrators recommend Board approval to authorize the posting of the classroom teaching positions for the 2020-2021 as anticipated. (As reviewed by Dr. Lockette and the Board at the February 18, 2020, meeting.)**
16. **New personnel will be discussed in Executive Session.**

IV. EDUCATION

1. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval of the list of 2020 potential graduates, based on fulfilling all requirements for graduation.
2. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval of course changes/updates in the 2020-2021 High School Program of Studies.
3. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to permit James Hausman and Maureen Pedzwater to accompany 44 students to participate in the 2020 Pennsylvania Technology Student Association (TSA) State Competition being held at Seven Springs Ski Resort in Champion, Pennsylvania from Wednesday, April 15, 2020, through Saturday, April 18, 2020. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, and meals, and is estimated to cost the District \$17,420. The conference registration fee is \$2,760. All costs are included in the 2019-2020 budget.
4. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to permit Brian Garlick, Lisa Passyn, and an additional chaperone to be determined, to accompany the High School Underwater Robotics Team (10 students) to participate in the 2020 MATE-PA Northeast Regional UROV Competition, (Marine Advanced Technology Education), at Villanova University in King of Prussia, Pennsylvania from Friday, May 8, 2020, through Saturday, May 9, 2020. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, meals, and the conference registration fees and is estimated to cost the District \$1,880. All costs are included in the 2019-2020 budget.
5. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval to run 3-hour delay days during the Keystone Exams testing window in May 2020. Only the students being tested will report to school at the regular start time and the remainder of the high school students would report on a 3-hour delay schedule starting at 10:20 AM.

6. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval to hold a Summer Strings Camp in the summer of 2020. The camp will be held from Monday, July 27, 2020, through Thursday, July 30, 2020. The morning session will run from 9:30 AM to 11:45 AM and will be open to orchestra students entering grades 4 and 5. The afternoon session will run from 12:30 PM to 2:45 PM and will be open to orchestra students entering grade 6, 7, and 8. The \$30.00 registration fee will cover the cost of all staffing and programming.
7. The Superintendent, Intermediate School Principal Tom Kaminski, and Elementary School Principal Laurie Gray recommend Board approval to hold Summer STEAM Camps for both Intermediate and Elementary Schools students in the summer of 2020. The camps will be held from Monday, July 13, 2020, through Thursday, July 16, 2020. The morning session will run from 8:45 AM to 12:00 PM and will be open to students entering grades 4, 5, and 6. The afternoon session will run from 12:45 PM to 4:00 PM and will be open to students entering grades 2 and 3. The registration fee of \$100 per child will cover the cost of all staffing and programming.
8. The Superintendent, Elementary School Principal Laurie Gray, and Intermediate School Principal Tom Kaminski recommend Board approval for Janelle Reck, Colleen Walsh, Karalee Nelson, Dana Diulus, Katie Elliott, and Elizabeth Poluszejko to attend the Responsive Classroom Conference in Gahanna, Ohio from Tuesday, June 9, 2020, through Friday, June 12, 2020. The cost of the trip includes registration, travel, lodging, and meals. The estimated cost is \$10,000 and will be paid with Title IV grant money.
9. The Superintendent and Director of Technology and Innovation Aileen Owens recommend Board approval to permit Ms. Owens, Melissa Unger, Victoria Lojek, and AJ Mannarino to attend and present at the International Society for Technology in Education (ISTE) Conference in Anaheim, California from Friday, June 26, 2020, through Wednesday, July 1, 2020. The cost includes registration, travel, lodging, and meals and is estimated to cost the District \$6,566. The cost of the conference is included in the 2019-2020 budget. Ms. Owens travel and lodging is provided for through the NSF Grant for her presentation on Computing in Rural America.

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

At the Committee Meeting of the Whole on February 18, 2020, the Board of School Directors approved the following item:

Brinsky seconded Vezzi on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase new football uniforms. A total of 150 uniforms (75 kelly green and 75 white) will be purchased through Century Sports. The total cost of the uniforms is \$20,498.70 and will be included in the 2020-2021 budget and is part of the uniform rotation program.

Voice Vote – Hannah, Brinsky, Burroughs, Iriti, Vezzi,
Iagnamma, Fornella – All Yes

Ainsworth - No

1. The Superintendent and Athletic Director Mark Keener recommend Board approval for Head Football Coach Joe Rossi to attend the University of Minnesota from Thursday, April 2, 2020, through Saturday, April 4, 2020, to learn new trends in football. The District cost is for one substitute teacher for two days and \$800.00 towards travel expenses. The remaining costs will be paid for by the Football Boosters.

VII. CONSTRUCTION

1. **Board approval to award the Geotechnical Engineering Services Contract to Construction Engineering Consultants to conduct Geotechnical Services for the site of the New Elementary School Project and the Additions and Alterations Project at the Intermediate School as indicated in their proposal submitted on February 14, 2020, at a cost not to exceed \$20,500.00.**
2. **Board approval to award the Base Bid Surveying Services Contract to Civil & Environmental Consultants, Inc. (CEC) as indicated in their proposal submitted February 14, 2020; and to accept Add-Alternate No. 1 (the existing elementary school site), and accept the deduct alternate to utilize drones for a portion of their work, at a cost not to exceed \$46,800.00.**

VIII. MISCELLANEOUS

1. The Superintendent and Administrators recommend Board approval of the second reading of revised Board Policy 233 Suspension and Expulsion.
2. The Superintendent and Administrators recommend Board approval of the second reading of revised Board Policy 610 Purchases Subject to Bid/Quotation.
3. **The Superintendent and Director of Finance Brian Tony recommend Board approval to adopt Resolution 19-10 supporting Charter School Funding Reform.**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Len Fornella
B. South Fayette Foundation	Lena Hannah
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Alan Vezzi
E. SHASDA	William Ainsworth

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.